

Safer Recruitment Checks

North Cestrian School is an equal opportunities employer and welcomes applications from all sectors of the community. We are committed to safeguarding and promoting the welfare of children and young people, and we expect all staff to share this commitment.

As part of our rigorous recruitment process, all candidates' suitability to work with children will be assessed. If shortlisted, references will be requested prior to the interview stage. The successful candidate will be required to undertake an up-to-date enhanced Disclosure and Barring Service (DBS) check.

The Trust places safeguarding as a top priority. As part of our safer recruitment due diligence, the school may review candidates' publicly available online information as part of pre-interview checks. This may include searches via:

- Google
- Facebook
- LinkedIn
- Other appropriate social media platforms

Any concerns identified will be addressed during the interview process.