



5 STAR VISION

**ALTRINCHAM
GRAMMAR
SCHOOL
FOR BOYS**

2019 - 2021



OUR SHARED VISION



FROM THE CHAIR OF GOVERNORS AND THE HEAD MASTER

I am delighted to share with you the details of our new strategic AGSB Vision for the period 2019-2021. This Vision has been carefully formulated by the Senior Leadership Team and Governors, following consultation with the school community. The plan in this booklet outlines the key development priorities for the school in the next 3 years.

This Vision and the 5 objectives seek to further the school's mission to produce young men who have a Love of Learning and who are Respectful, Responsible and Resilient. It has been formulated following extensive consultation with staff, parents and boys. The key aim of this Vision is to maintain what is great about this school and to enhance some features further still.

This document is deliberately broad in scope and sits above the more complex annual School Development Plans. We will ensure that we provide regular updates on the specific objectives throughout the next three years. We actively encourage communication with the school and if there are any aspects of the Vision which you wish to discuss further, please do contact the Head Master.

Thank you for your support of Altrincham Grammar School for Boys.

Mrs Ann Balfour
Chair of Governors

Mr G.A. Wright
Head Master

AIM FOR THE STARS

PLOTTING A 3 YEAR COURSE FOR CONTINUED FUTURE SUCCESS

1. Gain consistently outstanding outcomes at GCSE and A level
2. Be the leading school in the region for pastoral care
3. Maintain and further our excellent provision for extra-curricular activities
4. A step change in staff development
5. Develop and sustain the Horizons Outreach programme in line with the successful SSEF bid
6. Lead and manage the successful new build and utilisation of space in the 'main building'; prepare for 7 form entry in September 2020
7. Maintain a strong financial framework and explore other avenues of revenue
8. Develop new IT systems and processes that will lead to greater efficiency and will lessen staff workload
9. Improve internal and external communication across the school
10. Ensure the school is regulatory compliant and is 'OFSTED Ready' from September 2019.

STELLAR OBJECTIVES

VISION FOR 2019-2021

Whole School Vision, Ethos, Objectives and Strategic Pillars

Our vision:

To maintain and further our exceptional reputation for providing a first-class all-round education for boys which ensures the best possible start for their future and enables them to be the best they can be.

Our ethos:

We give the highest priority to the quality of our academic provision and academic outcomes. We are also proud of our reputation for delivering a fully rounded curriculum, with sport, music, art, drama, clubs and societies all being important elements of an education at Altrincham Grammar School for Boys. This, coupled with a focus on the strongest pastoral care, makes us a school that nurtures young men to be the best they can be in terms of achievement and character, enabling them to flourish in a changing world. This is what stands at the very core of Altrincham Grammar School for Boys.

Our Mission:

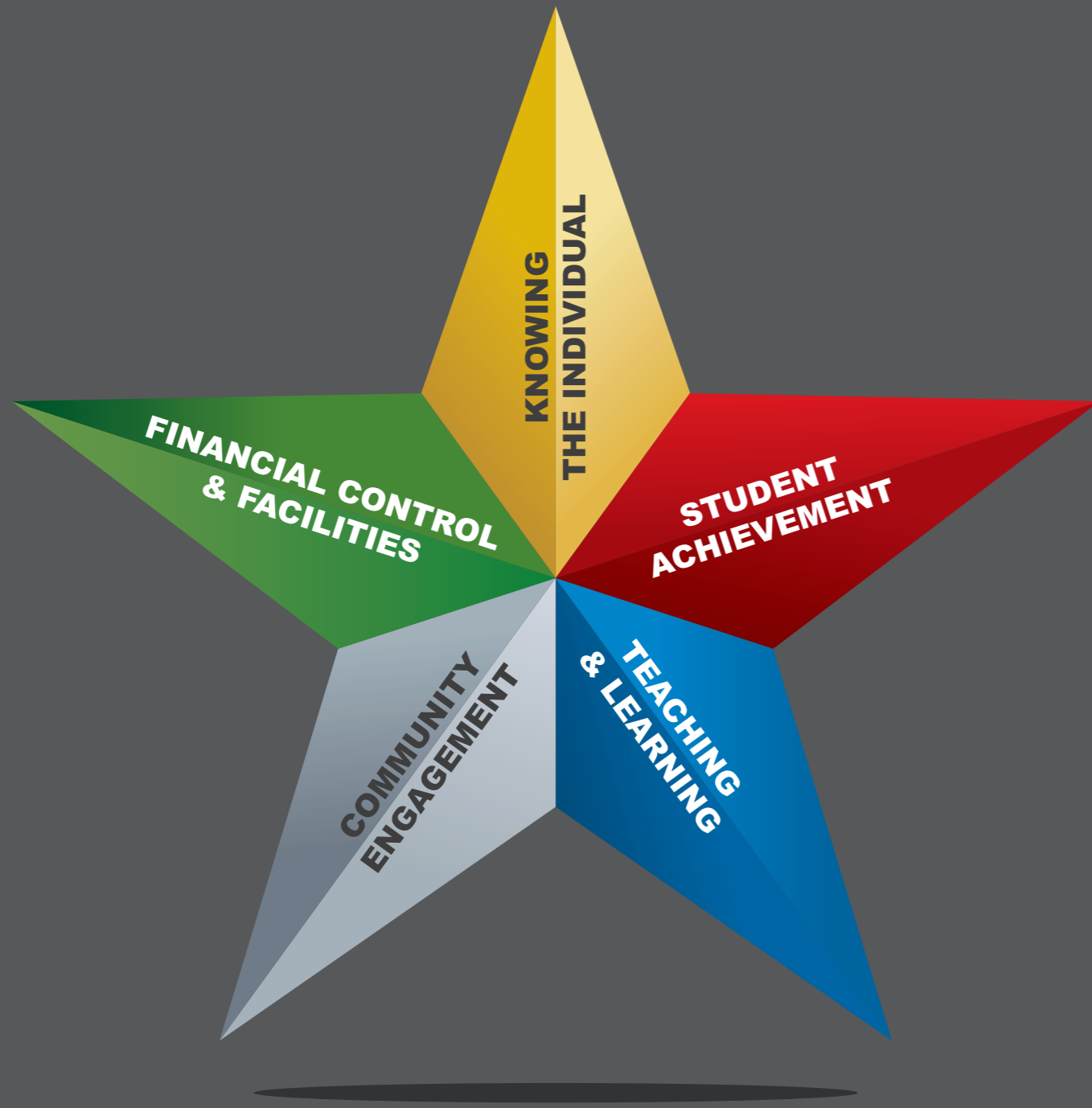
At Altrincham Grammar School for Boys we aim to nurture young men who are respectful to others, responsible in their attitude, rigorous in their approach, and resilient in the face of challenges. We believe that we are better learners when we are healthy and happy, better people when we are confident and caring, and a better community when we are imaginative and inclusive.

Our Values:

Love of Learning; Respect; Responsibility; Resilience



5 STAR VISION



POINT 1: KNOWING THE INDIVIDUAL

To provide an outstanding level of pastoral care for all pupils

Focus on: Effective Tutoring; Student Leadership; a New House System; new Rewards and Sanctions system; a Mentally Healthy School; Establish Peer Mentoring; a New Pupil Voice System; developing Student Leadership; the 'Respect Agenda'; 5 Year Vision for SEND; OFSTED Ready.



POINT 2: STUDENT ACHIEVEMENT

Academic excellence underpinned by a rich and inclusive educational experience

Focus on: Achieving consistently outstanding results and Value Added at GCSE and A level; review of 'Interventions' at KS 4 and 5; Regional and National Success in the Co-Curricular Programme; inclusivity and participation within the Co-Curricular Programme; introduction of the Duke of Edinburgh Award; review of 6 form 'Wednesday' provision; develop and deliver a first-class framework of advice and experience in careers and higher education; OFSTED Ready.



POINT 3: TEACHING AND LEARNING

To provide the highest quality of teaching resulting in outstanding academic outcomes for all

Focus on: Introduction of the AGSB Staff Development Programme; supporting every member of staff's personal wellbeing; being a self-improving school in terms of evidence based strategies for T and L; more avenues for sharing good practice; regular Departmental Reviews for Quality Assurance; KS3 Curriculum Review; Review of the Reporting Process; Review of the Performance Management Process; consistency in Marking/Feedback; audit of Departmental Academic Enrichment; OFSTED Ready.



POINT 4: COMMUNITY ENGAGEMENT

Establish and build effective partnerships which will help to develop the students, the school and the community

AGSB Horizons – a sustained Outreach Programme building partnerships with Junior Schools in Trafford; explore the possibility of moving from GL Assessment to another 11+ provider; develop partnerships within the HET; build up a network of 'Business Partners' and 'Corporate Sponsors'; develop all methods of internal and external communication; OFSTED Ready.



POINT 5: FINANCIAL CONTROL AND FACILITIES

To maintain and develop: a strong financial framework; an inspirational learning environment and to ensure we are compliant with relevant regulation

Ongoing delivery of rolling refurbishment and maintenance plan; ensure AGSB is regulatory compliant in all areas; complete new library and teaching complex; successful utilisation of classroom space in main building; implement new commercial income strategy; change to a more effective MIS; a review of IT network strategy; update CCTV across the school; OFSTED Ready.



ALTRINCHAM GRAMMAR SCHOOL FOR BOYS



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